

## HR Business Partner

- Leading provider of hearing rehabilitation services across Australia
- 4/5 month contract position to June 30<sup>th</sup> 2012
- Chatswood location, parking available onsite

Our people are dynamic, energetic and talented drawn by one common goal, the opportunity to help people with a hearing impairment reconnect with the world around them.

### The Organisation

As one of the largest hearing service providers in the world with an international reputation for innovation and world-leading practices, Australian Hearing is a profitable commercial organisation with over 110 hearing centres across Australia.

### The Position

Reporting to the HR Manager and partnering with people managers, as the first point of contact in HR, you will be responsible for providing advice, support and coaching to a portfolio of hearing centres and departments. The main responsibilities of your role will include:

- Providing timely advice, coaching, mentoring and feedback on interpreting and implementing HR policy & practices and resolution of employee relations issues
- Assisting the business with planning, implementing and managing behavioural & cultural change management initiatives
- Working closely with and providing assistance to HR team members including specialists within OH&S, Recruitment, L&OP and Remuneration & Benefits with a focus on developing and implementing HR solutions that add value and support organisational effectiveness
- Assisting in delivering training programs as required

### The Right Person

As an HR generalist with experience in a similar role, you have:

- Demonstrated Business Partnering skills with the ability to translate the needs of the business into practical HR strategies
- Experience in organisation wide change management
- Excellent communication and interpersonal skills with experience in liaising with Senior & Business Leaders
- Highly developed problem solving, mediation and negotiating ability
- Obvious commercial acumen with a driven and tenacious 'can do' attitude
- The capacity to thrive in and enjoy a dynamic fast paced work environment
- A natural results focus
- The ability to initiate, innovate and manage operational, management and culture change
- Tertiary qualifications in HR or related discipline

### Why Australian Hearing?

You will be joining an innovative, highly focused, smart, switched on and sociable HR team with the Vision of being trusted advisors, who collaborate with our customers to empower them through knowledge, ownership, and accountability; whilst striving to be recognised as key contributors to maximise business outcomes.

Australian Hearing has a strong learning culture that focuses on developing and supporting our employees. This role will give you the opportunity to work independently and will empower you to succeed. You will enjoy an excellent salary with above average superannuation, regular increases and team performance bonuses.

***If you are interested in this great opportunity, please submit your application with a cover letter indicating your suitability for the role to [recruitment@hearing.com.au](mailto:recruitment@hearing.com.au) quoting reference NHO/HRBP. For more information, please contact Lisa Teager on (02) 9412 6971***